

# DRAFT

City of Billings Retreat - March 11<sup>th</sup> 1pm-7:30pm and 12<sup>th</sup> 9am-1:00pm

Location: The Depot

Desired Outcomes:

- A. Affirm, tweak, or determine if a major overall is needed for the City's Mission, Vision and Core Values to elevate decision making and inspire work for today, tomorrow, 2030 and beyond.
  - 1) Vision: The Magic City - A diverse welcoming community where people prosper, and businesses succeed.
  - 2) Core Values:
    - Integrity: Through accessibility and transparency, we earn the trust of the community to which we are responsible.
    - Collaboration: We commit to provide opportunities to achieve common goals through positive communications and interaction with individuals, and with public and private organizations.
    - Stewardship: We plan and manage resources effectively, responsibly and efficiently.
    - Service: We deliver services with courtesy and respect while meeting our customers' needs.
  - 3) Mission: To deliver cost effective public services that enhance our community's quality of life.
- B. Complete draft Obligations and Expectations Quad
- C. Affirm, tweak, or determine the strategies necessary to accomplish the vision.
  - 1) Build a high-performance organization principled in our core values
  - 2) Improve the safety of Billings
  - 3) Improve the built environment through quality design
  - 4) Continue investing in core infrastructure
  - 5) Increase parks, trails, recreation, and cultural investments
- D. Complete final draft of a Priority List for 2022-2023 (inclusive of initiatives) to implement our strategies

## DRAFT Agenda:

March 11<sup>th</sup>: Day 1: Setting the tone for our Culture: Why and How/affirm mission, vision, core values and strategies

- 1:00 Welcome and Introductions (with Public Comment)
- 2:00 Setting our Mission, Vision, Core Values
- 3:00 Break (15 minutes)
- 3:15 Expectations & Obligations Quad discussion
- 4:15 Determine Strategies
- 5:15 Review consolidated priorities document
- 6:30 Dinner

March 12<sup>th</sup>: Day 2: Setting Roles/Responsibilities, Priorities and Processes for Success

- 9:00 Kick off day (with Public Comment)
- 9:30 After Action Review
- 10:30 Align Priorities with Strategies
- 11:15 (Break)
- 11:30 Refine Priorities and Action Lists
- 12:30 Summarize accomplishments and insights-Chris/Karen
- 1:00 Adjourn