

**From:** [Susan B Lovely](#)  
**To:** [Council](#)  
**Subject:** [EXTERNAL] Late night Speeding  
**Date:** Monday, December 1, 2025 10:47:17 AM

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I live near Pioneer Park and have noticed late night speeding on Grand Ave. very regularly, this summer/fall especially. I don't know what you can do but happy you are looking into it. Very dangerous. Seems with less traffic then they feel like they can get away with drag racing. Seems like both motorcycles and cars.

**SUSAN B. LOVELY**  
*Supervising Broker*  
**Berkshire Hathaway HomeServices**  
**Floberg Real Estate**  
**1550 Poly Drive**  
**Billings, MT. 59102**  
**[sue@lovelymontana.com](mailto:sue@lovelymontana.com)**  
**[susanblovely.bhhsflobergre.com](http://susanblovely.bhhsflobergre.com)**  
**406-698-1601 cell**

**From:** [Pam Ellis](#)  
**To:** [Council; BOCC](#)  
**Cc:** [Kukulski, Chris](#)  
**Subject:** [EXTERNAL] Montana Rescue Mission  
**Date:** Monday, December 1, 2025 8:02:25 AM

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Last night, 105 unhoused community members slept on the floor of the Rescue Mission. Another 51 slept in beds. 349 beds were empty.

The Montana Rescue Mission in Billings currently has over 400 beds after opening its new "unified campus" in August 2024. The new campus includes separate areas for men, women, and families, and also offers 29 low-income apartments and 29 additional beds in the new building.

Local government funds have supported the MT Rescue Mission with very poor return.  
Where is accountability for using the resources available to assist?

Pam Ellis

**From:** [Rupsis, Tom](#)  
**To:** [Stanton, Karla](#)  
**Cc:** [Council; Kukulski, Chris; Iffland, Kevin; Maddox, Wynnette](#)  
**Subject:** CA Annual Performance Review  
**Date:** Monday, December 1, 2025 7:33:45 AM

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Hi Karla -

I hear not many CA evaluations have been returned. Can you please let me know who has completed this critical portion of our charter-mandated responsibility to conduct an annual performance review of the CA?

Thank you,

Tom

-----  
Tom Rupsis  
City Council - Ward 5  
[rupsist@billingsmt.gov](mailto:rupsist@billingsmt.gov)  
406-545-0701

**A Place to Dream. A Place to Heal.**

**A Place to Begin Again.**

**Please support us on Giving Tuesday**



[Giving Tuesday Link to Donate](#)

**Dear Friends of Gratitude in Action,**

This Giving Tuesday, we're inviting you to be part of something powerful—something that changes lives long after the holiday lights fade. At Gratitude in Action, recovery isn't just a program. It's a home. It's belonging. It's a warm meal, a safe bed, and the kind of community that reminds people, "You matter...and you never have to do this alone again."

### **Why Your Gift Matters**

Every day, men and women walking out of addiction and into recovery step into our doors filled with fear, hope, and a desire for a fresh start. Many come with nothing—just a belief that change is possible.

Your Giving Tuesday donation helps us provide:

- Safe and stable sober living homes
- Warm beds and essential furnishings for people rebuilding their lives
- Community meals where families reconnect and sit at the same table again
- Support, dignity, and purpose for individuals rising up from homelessness, incarceration, or generational trauma
- Hope-filled holidays for parents and children learning to dream again

This year's theme is "A Place to Dream"—because that's exactly what your generosity creates.

A place where someone in early recovery can sleep safely.

A place where a mom can read a bedtime story to her kids again.

A place where healing becomes real, and gratitude becomes action.

### **Your Gift Builds Freedom**

No amount is too small.

Every dollar is a seed of hope.

\$25 – provides essentials for a resident

\$50 – helps furnish a room

\$100 – supports groceries for community meals

\$250 – contributes to sober housing stability

\$500 – sponsors a "place to dream" for someone rebuilding their life

◆ You can give the gift of hope today.

◆ You can give someone a safe place to dream again.

**Give Today. Change a Life Forever.**

Donate this Giving Tuesday and be part of a miracle in motion.

From all of us at Gratitude in Action—thank you for believing in second chances, safe homes, and the power of community.

Together, we rise. Together, we recover. Together, we build hope.

Warmly,

Richard & Terri Todd

Gratitude in Action

**[Click below to check out how lives are being changed through Gratitude in Action](#)**



### ☀ What's Happening at the GIA Thrift Store This Week! ☀

Treasure hunters, holiday lovers, and thrift-store champions... this one's for YOU!

If you haven't been to the Gratitude in Action Thrift Store lately, you are missing out—because this week the store is absolutely overflowing with cheer, charm, and Christmas magic!

#### ♥ Yellow Tags Are FREE!

Yes, you read that right—FREE!

Find a yellow tag? Put it in your cart and celebrate, because it's yours. No strings attached. This is your moment to treasure-hunt like a holiday hero.

### **Christmas Has Exploded (In the Best Possible Way!)**

We've unpacked mountains of Christmas décor, and it is taking over—in the most joyful way.

You'll find:

- ◆ Trees big and small
- ◆ Vintage lights and ornaments
- ◆ Nativity sets, garlands, wreaths
- ◆ Holiday dishware, trains, snow globes, and more

If you want to decorate beautifully without breaking the bank, this is your place.

### **Kids Shop for FREE Day is Coming!**

Mark your calendars for December 22–23, noon–4 PM.

Kids get to come in, pick out free gifts for their families, and wrap them with the help of our volunteers.

This event is full of joy, kindness, and confidence-building moments—we can't wait.

### **New Furniture Arrivals**

Looking to refresh a room before the holiday guests arrive?

We've got:

- Dining tables
- Dressers
- Couches
- Accent chairs
- Nightstands
- Unique pieces you won't find anywhere else

Everything is priced to GO and ready to bring warmth into a new home.

### Why Thrift With GIA?

Every purchase supports individuals in early recovery, helps reduce waste, and gives new life to donated items. When you shop here, you're not just saving money—you're saving the planet, supporting local people, and strengthening your community.

So stop in, say hi, grab a cart, and enjoy the thrill of the find.

Shop local. Give local. Thrift local.

We can't wait to see you! 

### **Alumni Story — “A New Chance to Be Their Mom”**

Gratitude in Action · Ignatia’s House

I used to think recovery was about trying to become a “better person.” Today I know the truth: I was never a bad person trying to get good — I was a sick person trying to get well.

This Thanksgiving, I got a glimpse of just how far I’ve come.

I spent a few hours with my kids at the Ignatia’s House Family Dinner, surrounded by people who’ve walked with me through the hardest parts of my life. It was simple and honest and full of warmth — a kind of healing I never knew I needed.

My kids got to see me laugh again.

They got to see me talk with my sober family — not hiding, not ashamed, not distant, just present.

At one point they put black olives on their fingertips, just like they did when they were little, and we giggled together like grade-schoolers. I didn’t have to fake anything. I didn’t have to escape into my head. I didn’t have to numb anything. I was just... there.

Recovery gives us back the small moments — the ones that make life real.

Before we left, I hugged them a little longer. I told them how grateful I am for this second chance to be their mom. They smiled and told me they were proud of me — words I never thought I'd hear again.

Sober living didn't "fix" me.

It gave me space to heal,  
people to lean on,  
and the courage to show up for the people I love.

Recovery is connection. Recovery is presence. Recovery is hope.

And it truly does happen one life at a time.



**Holiday meals in sober living aren't just about food... they're about healing.**

They're about community, belonging, and the blessing of being welcomed at a table where hope is served right alongside the turkey.

This Thanksgiving, our Gratitude in Action family gathered at St. Andrews Presbyterian Church for a home-cooked feast prepared completely from scratch—with love, laughter, and more than a few culinary miracles.

Our menu was overflowing with comfort and tradition:

Roasted Turkey

Stuffing

Mashed Potatoes & Gravy

Corn Casserole and Green Bean Casserole

Fruit Salad & Pasta Salad

Baked Yams

Rice & Pigeon Peas

Frog Eye Salad

Dinner Rolls

Pies topped with homemade whipped cream

We were overflowing with residents, family members, children, and alumni came together—warm hearts, full bellies, and a shared belief that recovery is possible.

Thank you to every donor, volunteer, and supporter who helped make this day unforgettable.

You didn't just help provide a meal—you helped create a memory of love, dignity, and belonging for people rebuilding their lives.

In sober living, holiday meals remind us of one powerful truth:

We recover together.

We rise in freedom.

And in this community—no one is left behind.

From our GIA family to yours, thank you for believing in hope.



# Holiday Needs

- Stockings
- gloves, hats and scarfs
- hygiene and basic needs
- bus passes, gift cards and coffee
- Fixings for Dinner
- Childrens Gifts





[Email us for Volunteer Opportunities](#)



**Hope Begins With You This Giving Tuesday**

[Donate Here to Give Hope Today](#)

This Giving Tuesday, we're asking for your support to help Rimrock continue providing life-changing care for individuals and families in our community. Every day, people come to Rimrock seeking hope, healing, and a path forward—and we are committed to walking that journey with them.

On this global day of generosity, we invite you to stand with us in supporting individuals and families facing some of the most difficult moments of their lives. When you give, you provide critical services, compassionate care, and a safe place for people to begin again.

**Your gift, no matter the size, truly matters. Hope begins with you.**

With your generosity, we can continue being a place of safety, dignity, and second chances.

**Give Hope, Support Recovery**

**\$25** – Provides essentials for a client to feel safe and cared for

**\$50** – Nourishes two clients with healthy meals for a week

**\$100** – Funds a counseling session, offering guidance and hope  
**\$500** – Ensures access to therapy, transportation, and vital care

**Every gift moves someone closer to lasting recovery.**

**Give today. Change a life.**



**Hope grows when our community comes together. This Giving Tuesday, please support Rimrock and help someone take their next step toward a brighter future.**

[Donate Here To Give Hope Today](#)



**From:** [Jen Hensley](#)  
**To:** [Council](#)  
**Subject:** [EXTERNAL] Open House - You're Invited!  
**Date:** Monday, December 1, 2025 4:47:18 PM

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Happy December!

Please join Undammed Distillery (116 N 11th Street, Billings) and the Montana Distillers Guild for an open house on Wednesday, December 10, 4-6 pm. Please bring along a guest if you'd like, there will be non-alcoholic options and snacks available.

I look forward to seeing you there, but if you would like a personal tour either before or after this date, please let me know and we will arrange it.

Staying warm,  
Jen



*We can't wring our hands and roll up our sleeves at the same time*

YOU ARE INVITED TO AN

# Open House

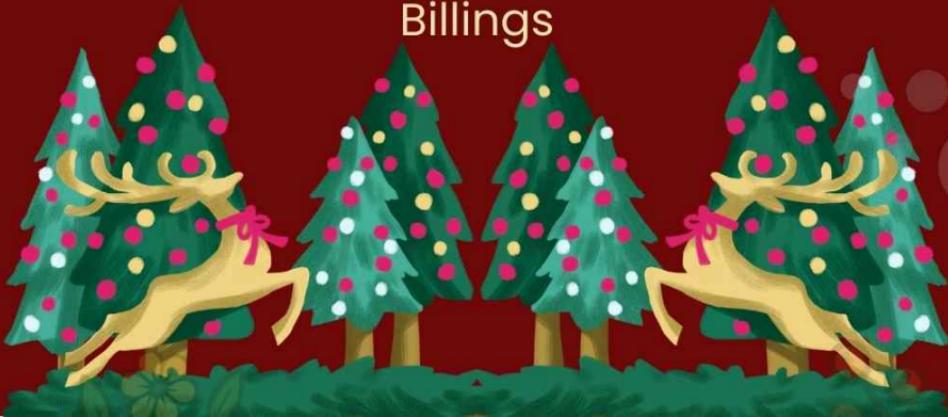
Please join representatives from the Montana Distillers Guild at one of our exceptional locations.

- We will tour the production facility, talk about the challenges and opportunities facing the industry, and sample some small-batch product!
- 
- 

Questions/RSVP Jen Hensley  
406/498-3314 [jen@jhensleyassociates.com](mailto:jen@jhensleyassociates.com)

**Wednesday DEC 10th 4-6 pm**

Undammed Distillery  
116 N 11<sup>th</sup> Street  
Billings



**From:** [Meling, Debi](#)  
**To:** [.MayorAndCouncil](#)  
**Cc:** [Kukulski, Chris](#)  
**Subject:** Mary and Bitterroot Intersection analysis  
**Date:** Monday, December 1, 2025 6:19:54 PM  
**Attachments:** [Mary Bitterroot Plan.docx](#)  
[image001.png](#)

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Mayor and City Council,

Attached is a recap of MDT's analysis of the intersection of Mary and Bitterroot as well as a plan that city and county staff developed. Please let me know if you have any questions.

Debi

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|--|--|
|  <b>Billings</b><br>PUBLIC<br>WORKS   | <b>Debi Meling, P.E.</b><br>Public Works Director<br><a href="mailto:melingd@billingsmt.gov">melingd@billingsmt.gov</a><br><br>EXCELLENCE INNOVATION INTEGRITY |
| <a href="mailto:billingsmtpublicworks.gov">billingsmtpublicworks.gov</a><br><a href="mailto:facebook@billingsmtpublicworks">facebook@billingsmtpublicworks</a> | <b>ADMINISTRATION</b><br>316 N. 26th St<br>Billings, MT 59101<br><b>P</b> 406.657.3097   |

City of Billings email messages and attachments are subject to the Right to Know provisions of Montana's Constitution (Art. II, Sec. 9) and may be considered a "public record" pursuant to Title 2, Chapter 6, Montana Code Annotated. As such, this email, its sender and receiver, and the contents may be available for public disclosure and will be retained pursuant to the City's record retention policies. Emails that contain confidential information such as information related to individual privacy may be protected from disclosure under law. This message is intended for the use of the individual or entity named above. If you are not the intended recipient of this transmission, please notify the sender immediately, do not forward the message to anyone, and delete all copies. Thank you.

The MDT, County and City have been working together to evaluate the intersection of Bitterroot and Mary. We have each reviewed the intersection in accordance with industry guidelines as well as standard practices for each of the organizations. MDT sent their evaluation to County and City staff on Tuesday, November 25. City and County staff met on Wednesday, November 26 to determine a plan. General information is in green font. City action is in red font. County action is in blue font. All improvements are being planned for the week of Dec 1-5.

### **MDT Analysis**

MDT shares a commitment with the City of Billings and Yellowstone County to improving traffic safety within the community. To contribute towards that shared goal, MDT has reviewed available crash data, traffic data, and video to help provide some insight into the safety concerns at the Bitterroot Dr / Mary St intersection. Traffic counts and video were collected Tuesday November 18, 2025 with raw data being provided to the City / County in a previous email for your use.

### **MUTCD All-Way Stop Warrants**

There are five warrants for consideration of all-way stop (AWS) defined in Chapter 2B of the MUTCD 11<sup>th</sup> Edition.

1. Crash Experience (MUTCD Section 2B.13)
  - a. In reviewing the crash data available to MDT, crash experience warrants were not met for consideration of AWS control.
    - i. A disclaimer on this statement - the data available to MDT only shows one recorded crash in the last two months at the intersection while news reports indicate at least two significant crashes have occurred within the last month or two. Therefore, MDT strongly recommends the City of Billings review available crash data to determine whether this warrant is met.
2. Sight Distance (MUTCD Section 2B.14)
  - a. Based on a field review, it does not appear there is a sight distance concern at this intersection.
3. Transition to Signal Control or Yield Control at a Circular Intersection (MUTCD Section 2B.15)
  - a. Assuming there is not a plan to construct a roundabout at this intersection in the future, this warrant would not be met.
4. 8-Hour Traffic Volume (MUTCD Section 2B.16)
  - a. MDT compared the traffic counts to the traffic volume warrant thresholds defined in this section. Even with the reduction due to the posted speed limit on Mary St being 45-mph it is the opinion of MDT that this warrant is not met. There are a couple of disclaimers for the City/County to consider with this assessment:
    - i. These counts were collected in November. Therefore, a seasonal adjustment factor would need to be applied to scale the turning movements to an “annual average day”.
    - ii. It is possible some drivers are currently avoiding the intersection due to the recent safety concerns which would reduce the traffic volumes observed at the intersection.
5. Other Factors (MUTCD Section 2B.17)
  - a. In the opinion of MDT, the only part of this warrant that may apply is statement B which discusses at intersections of two similar streets where AWS would improve

traffic operational characteristics. The traffic volumes on Mary and Bitterroot appear to be fairly equal which may support consideration of AWS.

After review of the readily available data, it is the opinion of MDT that the intersection would not meet all-way stop warrants even considering traffic volume adjustments for the items noted above (4) unless BPD crash data indicates the crash experience warrant is met. Based on this, MDT suggests exploring other alternatives.

### **Other Options**

In the video taken at the intersection there was at least one instance when a driver was observed running the stop sign in the northbound direction during the afternoon peak hour which almost caused another crash. Additionally, according to the crash data obtained by MDT most of the recent angle crashes involved a northbound vehicle not yielding to Mary St traffic. This aligns with comments MDT staff have received from residents. Based on this information, drawing additional attention to the existing stop control on Bitterroot Dr (especially the northbound leg) may be the most cost-effective solution in addressing the safety concerns.

MDT applauds the City for installing the flags on the existing stop signs which could address this issue on a temporary basis. Below is a list of more permanent improvement alternatives for the City/County to consider:

#### **Low-Cost / Impact Alternatives**

1. Oversized stop signs on Bitterroot Dr (perhaps 48" x 48")
2. Striping stop bars on the Bitterroot Dr approaches
3. Install a new stop ahead sign for SB traffic to match the existing sign configuration in the NB direction.
4. Reflective strips on the signposts matching the sign color (red strips on stop signs and yellows strips on the stop ahead warning signs)
5. In-lane pavement markings with the text "STOP AHEAD" or similar
6. Speed limit reduction on Mary St east of Bitterroot Dr
  - a. MDT will abstain from comment on whether a reduction is appropriate. However, if a review of the speed limit is undertaken MDT recommends considering the guidance contained in NCHRP Report 966 when performing the evaluation.
7. All-way Stop Control
  - a. Not recommended by MDT due to the reasons stated previously.

#### **Medium-Cost / Impact Alternatives**

8. Flashing Lights on signs
  - a. This could be either bouncing ball flashers on top of the signs or flashing LEDs inset within the sign face.
  - b. MDT recommends discussing this alternative with nearby residents living on Bitterroot Dr near the intersection due to potential impacts of light pollution.
9. Transverse rumble strips on the Bitterroot Dr approaches
  - a. MDT recommends discussing this alternative with nearby residents due to anticipated noise impacts. MDT traditionally avoids installing rumble strips in areas where there are residences nearby.

### High-Cost / Impact Alternatives

10. Overhead intersection beacon
  - a. MDT recommends discussing this alternative with nearby residents due to potential impacts to light pollution.
11. Destination lighting (luminaire)
  - a. MDT recommends discussing this alternative with nearby residents due to potential impacts to light pollution.
  - b. The crash data did not suggest a significant trend of nighttime crashes.
12. A traffic signal is not recommended as the intersection likely would not meet MUTCD warrants defined in Chapter 4C.
  - a. However, a formal review of MUTCD traffic signal warrants was not conducted by MDT.

Keep in mind that the operation of this intersection may change once construction of the final segment of the Billings Bypass project commences. The planning level concept for this intersection is a two-way stop on Mary St (east-west legs). As of the time of this writing, MDT anticipates construction of the final segment of the Billings Bypass (parallel and north of Mary) commencing in approximately 5 years. This timeline is subject to change based on availability of funding.

## **County/City Response and Action Plan**

### **All Way Stop Decision**

From MDT Report: After review of the readily available data, it is the opinion of MDT that the intersection would not meet all-way stop warrants even considering traffic volume adjustments for the items noted above (4) unless BPD crash data indicates the crash experience warrant is met.

*Response: The City and County agree with the analysis. Staff is working to acquire details about the three incidents reported this year and will review to see if the crash experience warrant is met. Staff is committed to providing safe corridors. Warrants are very important as they guide staff to the most appropriate configuration for intersections given their individual characteristics. Consistency of approach is also important for driver expectations and predictability. If staff installs equipment or measures that are not appropriate for similar types of intersections, it creates unclear expectations for drivers. Due to these issues, the City and County have developed a plan to increase safety at the intersection while keeping it a two way stop controlled intersection.*

### **Low-Cost / Impact Alternatives**

1. Oversized stop signs on Bitterroot Dr (perhaps 48" x 48")  
*City to install edge lit, larger stop signs in place of existing stop signs. City to relocate north bound stop sign closer to edge of road to increase visibility. County to install dual stop signs at both north and south legs on opposite side of street.*
2. Striping stop bars on the Bitterroot Dr approaches  
*City install new stop bars*
3. Install a new stop ahead sign for SB traffic to match the existing sign configuration in the NB direction.  
*County has installed this sign but will confirm both stop ahead sign and cross traffic does not stop signs are in place.*
4. Reflective strips on the signposts matching the sign color (red strips on stop signs and yellows strips on the stop ahead warning signs)  
*County will install reflective strips*
5. In-lane pavement markings with the text "STOP AHEAD" or similar  
*Depending on crash review, these markings may not increase the visibility of the stop. They are not typical for a low speed street such as Bitterroot so this will be done only if a tie can be made to the cause of incidents.*
6. Speed limit reduction on Mary St east of Bitterroot Dr Possibly - a future phase action
  - a. MDT will abstain from comment on whether a reduction is appropriate. However, if a review of the speed limit is undertaken MDT recommends considering the guidance contained in NCHRP Report 966 when performing the evaluation.
7. All-way Stop Control
  - a. Not recommended by MDT due to the reasons stated previously.

### **Medium-Cost / Impact Alternatives**

1. Flashing Lights on signs City to install edge lit signs.  
*Flashing balls will be very disruptive to adjacent homes but may be a future improvement if the edge lit signs are not visible enough.*

- a. This could be either bouncing ball flashers on top of the signs or flashing LEDs inset within the sign face.
- b. MDT recommends discussing this alternative with nearby residents living on Bitterroot Dr near the intersection due to potential impacts of light pollution.

2. Transverse rumble strips on the Bitterroot Dr approaches

*Rumble strips are not used in residential areas due to noise disruption. Possible future improvement if initial measures are not effective enough and would only be installed after meeting with impacted property owners due to significant impact.*

- a. MDT recommends discussing this alternative with nearby residents due to anticipated noise impacts. MDT traditionally avoids installing rumble strips in areas where there are residences nearby.

High-Cost / Impact Alternatives – *These are longer term alternatives that would require additional funding and analysis.*

- 1. Overhead intersection beacon
  - a. MDT recommends discussing this alternative with nearby residents due to potential impacts to light pollution.
- 2. Destination lighting (luminaire)
  - a. MDT recommends discussing this alternative with nearby residents due to potential impacts to light pollution.
  - b. The crash data did not suggest a significant trend of nighttime crashes.
- 3. A traffic signal is not recommended as the intersection likely would not meet MUTCD warrants defined in Chapter 4C.
  - a. However, a formal review of MUTCD traffic signal warrants was not conducted by MDT.

**From:** [Bohlman, Denise](#)  
**To:** [Council](#)  
**Cc:** [Yellowstone County News](#); [Lindsey Nun](#); [Tim Harrington \(timh@comm7tv.com\)](#); [R. Rogers](#)  
**Subject:** December 8th Regular Business Meeting Agenda Packet has been posted and published  
**Date:** Monday, December 1, 2025 2:35:01 PM

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Good afternoon, Mayor and Council,

Please review the Agenda Packet for December 8<sup>th</sup> at the link below:

[December 8, 2025 Regular Business Meeting Agenda Packet](#)

Thank you!



[billingsmt.gov](http://billingsmt.gov)

**Denise R. Bohlman**  
City Clerk, CMC  
[bohlmand@billingsmt.gov](mailto:bohlmand@billingsmt.gov)

316 N. 26<sup>th</sup> Street, 5<sup>th</sup> Floor  
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**From:** [Rupsis, Tom](#)  
**To:** [Meling, Debi](#)  
**Cc:** [Kukulski, Chris](#); [Iffland, Kevin](#); [Maddox, Wynnette](#); [Council](#)  
**Subject:** Engineering options for exiting roundabouts  
**Date:** Monday, December 1, 2025 7:56:58 PM

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Hi Debi –

I just don't like the “we can't do anything” answer. I know we can't eliminate it, but we've just got to be willing to try some things.

<https://chatgpt.com/share/692e54f6-68f8-800b-8e96-d69f8433bbce>

Tom

---  
Tom Rupsis  
Billings City Council – Ward 5  
[rupsist@billingsmt.gov](mailto:rupsist@billingsmt.gov)  
406-545-0701

**From:** [Cole, Bill](#)  
**To:** [Max French](#)  
**Cc:** [Kukulski, Chris](#); [Pam Ellis](#); [BOCC](#); [Council](#)  
**Subject:** Re: [EXTERNAL] Montana Rescue Mission  
**Date:** Monday, December 1, 2025 2:24:45 PM

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Max:

I thought you should be aware of this correspondence so you can respond as you deem appropriate.

Bill

***Bill Cole, Mayor***  
**City of Billings, Montana**  
[coleb@billingsmt.gov](mailto:coleb@billingsmt.gov)  
**406-294-5700**

---

**From:** Pam Ellis <[pamellis50@gmail.com](mailto:pamellis50@gmail.com)>  
**Sent:** Monday, December 1, 2025 8:02 AM  
**To:** Council <[council@billingsmt.gov](mailto:council@billingsmt.gov)>; BOCC <[bocc@yellowstonecountymt.gov](mailto:bocc@yellowstonecountymt.gov)>  
**Cc:** Kukulski, Chris <[kukulskic@billingsmt.gov](mailto:kukulskic@billingsmt.gov)>  
**Subject:** [EXTERNAL] Montana Rescue Mission



Last night, 105 unhoused community members slept on the floor of the Rescue Mission. Another 51 slept in beds. 349 beds were empty.

The Montana Rescue Mission in Billings currently has over 400 beds after opening its new "unified campus" in August 2024. The new campus includes separate areas for men, women, and families, and also offers 29 low-income apartments and 29 additional beds in the new building.

Local government funds have supported the MT Rescue Mission with very poor return. Where is accountability for using the resources available to assist?

Pam Ellis

**From:** [Stanton, Karla](#)  
**To:** [Rupsis, Tom](#)  
**Cc:** [Council](#); [Kukulski, Chris](#); [Iffland, Kevin](#); [Maddox, Wynnette](#)  
**Subject:** RE: CA Annual Performance Review  
**Date:** Monday, December 1, 2025 7:38:02 AM

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Hi CM Rupsis,

I have received reviews from the following:

- Mayor Cole
- Kendra Shaw
- Ed Gulick
- Mike Boyett
- Bill Kennedy
- You

I will also send out another reminder and give them this week to complete it.

Thanks and have a wonderful day!

Karla

---

**From:** Rupsis, Tom <[rupsist@billingsmt.gov](mailto:rupsist@billingsmt.gov)>  
**Sent:** Monday, December 1, 2025 7:34 AM  
**To:** Stanton, Karla <[StantonK@billingsmt.gov](mailto:StantonK@billingsmt.gov)>  
**Cc:** Council <[council@billingsmt.gov](mailto:council@billingsmt.gov)>; Kukulski, Chris <[kukulskic@billingsmt.gov](mailto:kukulskic@billingsmt.gov)>; Iffland, Kevin <[ifflandk@billingsmt.gov](mailto:ifflandk@billingsmt.gov)>; Maddox, Wynnette <[MaddoxW@billingsmt.gov](mailto:MaddoxW@billingsmt.gov)>  
**Subject:** CA Annual Performance Review

Hi Karla -

I hear not many CA evaluations have been returned. Can you please let me know who has completed this critical portion of our charter-mandated responsibility to conduct an annual performance review of the CA?

Thank you,

Tom

-----  
Tom Rupsis  
City Council - Ward 5  
[rupsist@billingsmt.gov](mailto:rupsist@billingsmt.gov)  
406-545-0701

**From:** [Cole, Bill](#)  
**To:** [Council](#)  
**Cc:** [Bohlman, Denise](#); [St. John, Rich](#); [Dahl, Gina](#); [Meling, Debi](#)  
**Subject:** Re: Work Session Agenda Packet has been posted and published  
**Date:** Monday, December 1, 2025 2:58:15 PM  
**Attachments:** [Montana Code Annotated vehicle noise provisions.docx](#)

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Council:

The draft ordinance titled "Noise Regulation of Motor Vehicles" that is included as part of Item 2 includes several references to motorcycle and motor vehicle noise regulations in Montana Code Annotated.

Attached are copies of the state statutes cited in the draft ordinance in case you find them useful.

If I understand correctly, state law imposes a 95 db limit for all motor vehicles (MCA 61-9-435(1) unless "the person had reasonable grounds to believe that the vehicle was not operated in violation" of that standard, and a 70 db limit for motorcycles manufactured after 1987 (MCA 61-9-418(1)(f)).

And the fines for violating these statutes are way too low. (MCA 61-9-518).

Bill

***Bill Cole, Mayor***  
**City of Billings, Montana**  
**[coleb@billingsmt.gov](mailto:coleb@billingsmt.gov)**  
**406-294-5700**

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**From:** Bohlman, Denise <[bohlmand@billingsmt.gov](mailto:bohlmand@billingsmt.gov)>  
**Sent:** Wednesday, November 26, 2025 11:49 AM  
**To:** Council <[council@billingsmt.gov](mailto:council@billingsmt.gov)>  
**Subject:** Work Session Agenda Packet has been posted and published

Good morning, Mayor and Council!

The Work Session Agenda Packet for Monday, December 1<sup>st</sup> has been posted and published and can be reviewed at the link below:

[Work Session Agenda Packet - December 1, 2025](#)

Thank you – wishing you and your families a very happy Thanksgiving!



[billingsmt.gov](mailto:billingsmt.gov)

**Denise R. Bohlman**  
City Clerk, CMC  
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